



North Dakota State Board for Career and Technical Education

Board Student Outcome Goals

The State Board for Career and Technical Education, while completing the North Dakota Be Legendary Board Training, have adopted the following Student Outcome Goals, Goal Progress Measures and Director Guardrails.

GOAL 1

The percentage of students identified as concentrators (grades 10-12) in Career and Technical Education as measured by the Consolidated Annual Report, will increase from 28.5% January 2024 (2022-2023 school year) to 40% in January 2028 (2026-27 school year).

GPM 1.1

Percentage of students in rural schools identified as a concentrator will increase from 40% in 2023 to 50% in 2028 as measured by the Consolidated Annual Report.

GPM 1.2

Percentage of minority students identified as a concentrator will increase from 14% in 2023 to 24% in 2028 as measured by the Consolidated Annual Report.

GPM 1.3

Percentage of special population students identified as a concentrator will increase from 25% in 2023 to 35% in 2028 as measured by the Consolidated Annual Report.

GOAL 2

The percentage of students who graduate Workforce Ready will increase from 88% in the 2022-2023 school year to 93% in the 2027-28 school year as measured by the North Dakota Choice Ready Report.

GPM 2.1

Percentage of students meeting proficiency in the Career Ready Practices will increase from 24% in September 2023 to 38% in September 2028 as measured by the North Dakota Choice Ready Report.

GPM 2.2

The Percentage of concentrators proficient in a work-based learning experience will increase from 35% in September 2023 to 57% in September 2028 as measured by the North Dakota Consolidated Annual Report.

GPM 2.3

Percentage of students achieving a technical assessment/industry credential will increase from 26% in September 2023 to 38% in September 2028 as measured by the North Dakota Choice Ready Report.

GOAL 3

The percentage of rural students that enroll in a program at a CTE Center will increase from 36% in 2023 to 41% in 2028 as measured by the CTE Center Membership Report.

GPM 3.1

The percentage of rural students in the Northeast that enroll in a program at a CTE Center will increase from 40% in 2023 to 45% in 2028 as measured by the CTE Center Membership Report.

GPM 3.2

The percentage of rural students in the Southeast that enroll in a program at a CTE Center will increase from 49% in 2023 to 54% in 2028 as measured by the CTE Center Membership Report.

GPM 3.3

The percentage of rural students in the Southwest that enroll in a program at a CTE Center will increase from 33% in 2023 to 38% in 2028 as measured by the CTE Center Membership Report.

GPM 3.4

The percentage of rural students in the Northwest that enroll in a program at a CTE Center will increase from 19% in 2023 to 24% in 2028 as measured by the CTE Center Membership Report.

GPM 3.5

The percentage of rural students that enroll in a CTE program will increase from 80% in 2023 to 90% in 2028 as measured by the Consolidated Annual Report.

Director Guardrails

Guardrail 1

The Director will not allow inequitable access to quality programs within the State of North Dakota to go unreported to the Board.

Progress Measure 1

The State Board of Career and Technical Education will receive an equitable access to quality program report utilizing the Opportunity Gap Analysis from zero in May 2024 to two in May 2026.

Guardrail 2

The Director will not allow the Department to operate without systems to ensure high quality instructors.

Progress Measure 1

The percentage of qualified CTE educators will grow from 86.9% in May 2024 to 91% in May 2029.

Progress Measure 2

The number of CTE Educators that attend professional development that aligns with NDCTE's vision and goals will increase from 1192 in 2024 to 1300 in 2029.

Guardrail 3

The Director will not allow the Department to operate without systems in place to encourage public/private partnerships.

Progress Measure 1

The number of individuals that are trained as WBL Coordinators will increase from 41 in May 2024 to 98 in May 2029.

Progress Measure 2

The number of individuals employed as WBL Coordinators will increase from 13 in May 2024 to 45 in May 2029.

Progress Measure 3

The number of public/private partnerships, generated by the Department will increase from 907 in May 2024 to 950 in May 2029.