



**GOLDEN PATH
SOLUTIONS**

Overview of Golden Path Solutions

- Golden Path Solutions works with employers, schools, and students
- Done through our web application **Compass**
- Compass is available to all North Dakota high school & middle school students
- Available in a growing number of schools in MN

Golden Path's application Compass helps:

- **Schools**

- Store 4-year rolling plans
- Connect with employers
- Manage Work-based Learning
- Facilitate student career exploration with admin tools
- Learn real-time what education employers need in future workforce

- **Students:**

- Learn about their skills based on their experiences
- Connect with employers for immediate experiences and future opportunities
- Get sponsorships to help pay for school or help finding a job

- **Employers**

- Connect with schools and students at scale
- Develop future workforce

- **Colleges**

- Promote their relationships with employers
- Highlight sponsorships, scholarships, amenities, etc.

Getting to Compass for Students

- Students access Compass through RUPReady.ND.gov
- Student updates their profile throughout high school, starting in 8th grade
- A school's course list is loaded into Compass so students see your school's classes

North Dakota nd.gov Official Portal for North Dakota State Government

TALK TO US | NEED HELP? | SELECT LANGUAGE

RUPReady.ND.gov
EDUCATION & CAREER PLANNING

CAREER PLANNING HIGH SCHOOL PLANNING COLLEGE PLANNING

High School Students
Explore careers, plan your high school and college education, and search for financial aid.

- ▶ Work-Based Learning
- ▶ Work-Based Learning Experiences
- ▶ Go to your Compass Profile
- ▶ View Local Career Profiles
- ▶ Discover your career interests
- ▶ View career videos
- ▶ CareerViewXR Career Experiences

Profile Results Opportunities Activity

Welcome to Compass

MY PROFILE
93%
TAKE ME THERE

MY RESULTS
TAKE ME THERE

MY OPPORTUNITIES
TAKE ME THERE

MY ACTIVITY
TAKE ME THERE

TAKE A TOUR NEED HELP?

The Student Compass Profile



WELCOME TO COMPASS

Home 1 Classes 2 Activities 3 Hobbies 4 Personality 5 Results

CLASSES
Enter information about the classes you've taken, how you liked them, and how you did.
TAKE ME THERE

ACTIVITIES
Select activities that you've participated in, both in and out of school.
TAKE ME THERE

HOBBIES & INTERESTS
Choose your hobbies and interests.
TAKE ME THERE

PERSONALITY
Do a personality assessment.
TAKE ME THERE

TAKE A TOUR **NEED HELP?**

- Students update Classes, Activities, Hobbies, and Personality
- They update throughout school, once/semester
- Under “Results” students see Holland Codes and can view opportunities
- Opportunities include:
 - Career Profiles
 - Employers
 - Link to generic careers
 - Link to Work-based Learning
 - Events
- You can see what students enter in the Compass Console

How Compass Supports the 4-Year Rolling Plan



- CAREER PLANNING
- HIGH SCHOOL PLANNING
- COLLEGE PLANNING
- FINANCIAL AID PLANNING
- YOUR PORTFOLIO
- LEARN ABOUT YOURSELF
- EXPLORE CAREERS
- GET A JOB
- WORK-BASED LEARNING

WELCOME TO COMPASS

Home 1 Classes 2 Activities 3 Hobbies 4 Personality 5 Results

CLASSES

Enter all of the high school classes you've taken or are currently taking.

CLASSES OVERALL PROGRESS ADD NEW

SUBJECT	CLASS NAME	GRADE TAKEN	DISLIKE OR LIKE CLASS CONTENT	HOW DID YOU DO?	ADD COMMENTS
SAMPLE	SAMPLE CLASS	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	I FOUND THIS CLASS INTERESTING.
BUSINESS	ACCOUNTING 1	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
BUSINESS	ACCOUNTING 1	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
BUSINESS	ACCOUNTING 2	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ENGLISH	AMERICAN LITERATURE	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ART	CERAMICS & SCULPTURE 1	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ART	CERAMICS & SCULPTURE 2	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ART	CERAMICS & SCULPTURE 3	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
MUSIC	CHAMBER ORCHESTRA	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	
ENGLISH	CREATIVE WRITING	<9 9 10 11 12 >12	😞 😐 😊	<C C B A	

- Students add classes they've taken or going to take
- Students add additional information if needed
- Same process for Activities, Hobbies, and Personality
- Plan can be modified as student progresses through high school
- Students can print out plan
- Can be shared with parents, reviewed with school professionals through RUReady

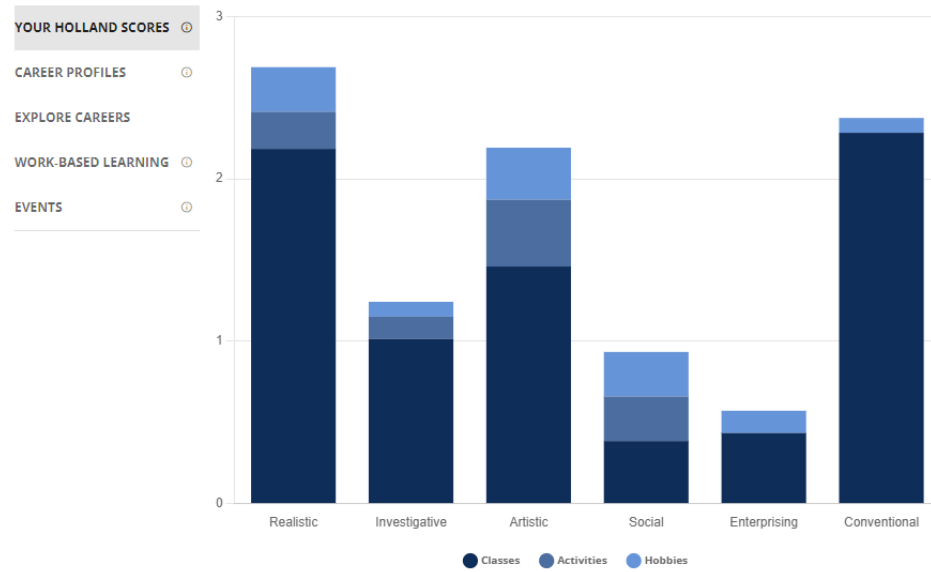
Compass Delivers Other Benefits

In addition to storing the 4-year rolling plan, Compass uses that information to provide information on:

- Holland Codes
- Suggested Careers
- Local Career Profiles
- Regional College Information
- Work Based Learning Opportunities
- Events

HOLLAND SCORES

See what skills your information says about you.



Profile Results Opportunities Activity

Employers Career Profiles Work-based Learning Colleges Explore Careers Events

GENERATE MOBILE CODE
DOWNLOAD PROFILE

CAREER PROFILES

See specific careers that companies want to get in front of you.

CONNECT ME TO EMPLOYERS YES

Search career profiles

Filters: DISTANCE FIT SCHOOLING INDUSTRY LOCATION OFFERING FAVORITE CAREER CLUSTER DATE CREATED

AVAILABLE OPPORTUNITIES:

PROCESS SUPPORT ENGINEER LOCATION: FARGO, ND SCHOOLING: BACHELOR'S DEGREE OFFERING: INFORMATION ONLY FIT FOR YOU: NOT YET	DENTAL HYGIENIST LOCATION: WATFORD CITY, ND SCHOOLING: ASSOCIATE'S DEGREE OFFERING: SPONSORSHIP FIT FOR YOU: NOT YET	WELDER LOCATION: DICKINSON, ND SCHOOLING: HIGH SCHOOL DIPLOMA/GED OFFERING: AVAILABLE NOW FIT FOR YOU: NOT YET
WELDER LOCATION: DICKINSON, ND SCHOOLING: CERTIFICATE AFTER HIGH SCHOOL OFFERING: SPONSORSHIP FIT FOR YOU: NOT YET	MANUFACTURING ENGINEER LOCATION: (MULTIPLE) SCHOOLING: BACHELOR'S DEGREE OFFERING: SPONSORSHIP FIT FOR YOU: NOT YET	SURGICAL TECHNICIAN LOCATION: FARGO, ND SCHOOLING: ASSOCIATE'S DEGREE OFFERING: SPONSORSHIP FIT FOR YOU: NOT YET

The Employer Database

- Information comes from employers themselves
- You can search by headquarters location, offering type, career cluster
- You can see additional information for contact information, company overviews
- For opportunities (WBL, Career Profiles, Events) you will receive email notifications

The screenshot displays the RUPROfessional Center website interface. At the top left is the logo for RUPROfessional Center, Education & Career Planning. At the top right, a user is logged in as Julie Hersch, with the text 'Welcome, Julie Hersch' and 'North Dakota Career Resource Network'. Below the header is a navigation menu with tabs for 'Students & Groups', 'Reports', 'Resources', 'Communication', 'Colleges & Applications', 'Work-Based Learning', and 'Administration'. A secondary navigation bar contains 'Organizations', 'Opportunities', 'Applications', and 'Evaluations'. The main content area is titled 'Organizations' and includes a 'Filter' section with a 'Reset' button and a search box with the placeholder text 'Search by name, city, industry, or participation interests'. Below the search box, there are 'Print' and '+ Add' buttons. A table of results is shown with the following data:

Organization Name	City/Town	Participation Interests	Career Cluster	Opportunities	Last Updated	Status	Action
Advanced Drainage Systems	Buxton	Career Fair Guest Speaker Informational Interview Job Shadow Mentorship School-based Enterprise/Projec Virtual Career Fair	Manufacturing	No	Apr 19, 2023	Needs Review	Details

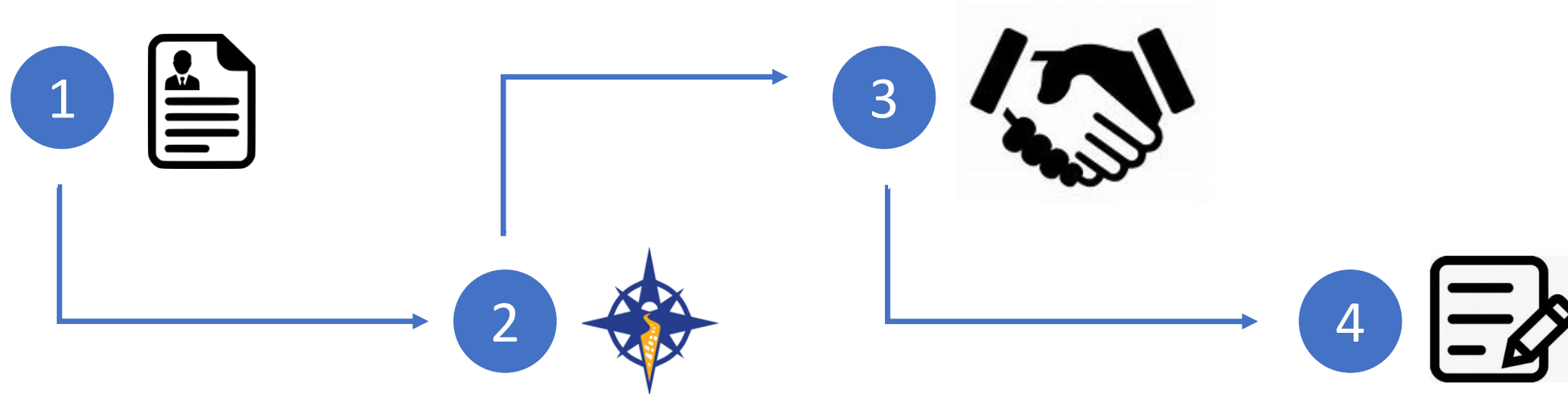
Work-based Learning - High Level Workflow

Work-Based Learning Opportunities Created

- Includes Connections DB, WBL, & Career Profiles
- Employers create in Compass, sent to Pro User
- Pro User can also create just for their school
- Once approved, opportunities are visible for students

Students apply to & participate in WBL opportunities

- Students apply, Pro User approves
- Applications shared with employer for approval
- Upon acceptance, a WBL Experience is created, hours logged
- Pro User can initiate evaluations during or at end



Students Learn About Skills & Opportunities

- Students update Compass with classes, activities, hobbies
- Students browse and are matched with opportunities
- Can learn more about companies, careers, and WBL

WBL Completed

- Students reflect on experience
- Evaluations driven with employers
- Choice Ready Reporting

The Compass Console

- The Compass Console gives school professionals ability to track & approve student's profiles
- Features include:
 - See completion percentage of all students
 - Look at each student's profile
 - Filter on students by graduation year, high school or middle school
 - See personality assessments, Holland Code results
 - Track employer interest, work-based learning matches, etc.

RUnReadyND Professional Center
EDUCATION & CAREER PLANNING

Welcome, Patrick Mineer
Beulah High School

Students & Groups Reports Resources Communication Colleges & Applications Work-Based Learning Administration

Organizations Opportunities Applications Evaluations **Compass Console**

Compass Console

The Compass Console is a way you can quickly see:

- how many students have updated their Compass Profile,
- their percentage complete,
- their Holland Code scores,
- whether or not the student wants to be proactively connected to employers,
- additional information

You can search by student and also quickly drill into a student's Compass Profile to see what they entered for classes, activities, hobbies, and their personality. The Compass Console is a way to see all student information related to Compass in one easy spot.

[Compass Console](#)



GOLDEN PATH SOLUTIONS MY STUDENTS RESOURCES

STUDENT LIST

Choose the class you'd like to see
 Search

School
 Beulah High School Look in profile for search text

FIRST NAME	LAST NAME	EMAIL	GRAD YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	HEART	CHECK	LAST LOGIN
Katie	Spokely	katie@goldenpath.net	2025	Pending	76	15	11	6	INFJ-A	3.5	1.3	1.1	1.6	0.9	1.7	1		1/18/24
George	Jones	george@goldenpath.net	2026	No	72	5	3	7	ENFP-A	2.2	0.4	4.9	0.4	0.8	1.4			8/17/22
Katie	Smith	katie@goldenpath1.com	2024	No	69	11	3	4	INFJ-A	2.1	1.9	3.4	1.7	0.5	0.5			8/2/22
Patrick	Mineer	patrick@goldenpath1234.net	2024	Pending	89	66	10	8	ENFP-A	3.0	1.3	2.4	0.8	0.9	1.5	4	9	11/17/23

Modifying the Course List

- You as an administrator can manage your school's course list, including:
 - Adding new classes
 - Renaming classes
 - Deactivating or activating classes
 - Adding credits
- Access through the Compass Console (In Professional Center, go to Work-based Learning, Compass Console)
- Initial Course List will be pre-populated using a PowerSchool export
- School courses are all mapped to the Master State Course List using MIS03 Codes

The screenshot shows the Golden Path Solutions interface. The top navigation bar includes the logo, 'MY STUDENTS', 'RESOURCES', and a gear icon circled in red. Below the navigation bar, the 'STUDENT LIST' page is visible, featuring a search bar, a dropdown for 'Currently Active Students', and a table of student profiles. A blue arrow points from the gear icon to the 'BEULAH HIGH SCHOOL CLASSES' page, which displays a table of school classes with columns for Subject, Local Class Name, Local Class ID, Class Display Name, Active/Disabled, Grade Offered, Credits, Holland Profile, Description, Custom Field 1, and Custom Field 2.

STUDENT LIST

Choose the class you'd like to see
 Currently Active Students

Search

School
 Beulah High School

Look in profile for search text

FIRST NAME	LAST NAME	EMAIL	GRAD YEAR	SEARCHABLE	% COMPLETE	TRANSCRIPT	ACTIVITIES	HOBBIES	PERSONALITY	R	I	A	S	E	C	LAST LOGIN
Katie	Spokely	katie@goldenpath.net	2025	Yes	89	62	25	9	INFJ-T	2.6	1.5	1.9	1.1	0.9	2.1	3 3 8/2/24
George	Jones	george@goldenpath.net	2026	No	59	5	3	7	ENFP-A	2.0	0.4	4.6	0.9	0.7	1.3	8/17/22
Katie	Smith	katie@goldenpath1.com	2024	No	69	11	3	4	INFJ-A	2.1	1.9	3.4	1.7	0.5	0.5	8/2/22
Patrick	Mineer	patrick@goldenpath1234.net	2024	Yes	89	68	10	8	ENFP-A	3.1	1.3	2.3	0.8	1.0	1.5	4 11 6/11/24

BEULAH HIGH SCHOOL CLASSES

Subject	Local Class Name	Local Class ID	Class Display Name	Active/Disabled	Grade Offered	Credits	Holland Profile	Description	Custom Field 1	Custom Field 2
AGRICULTURE	Adv Botony/Horticultur		Adv Botony/Horticultur	Active			R: 1: 2 Year: 2: 1			
AGRICULTURE	Ag Comp Tech		Ag Comp Tech	Active			R: 2: 0: 1 Year: 2: 1			
AGRICULTURE	Ag Mech Power Syst		Ag Mech Power Syst	Active			R: 2: 0: 1			
AGRICULTURE	Ag Mech Tech I		Ag Mech Tech I	Active			R: 2: 0: 1			
AGRICULTURE	Ag Welding I		Ag Welding I	Active			R: 2: 0: 1			
AGRICULTURE	Auto CAD		Auto CAD	Active			R: 2: 0: 1 Year: 2: 1			
AGRICULTURE	Foundations of Agricul		Foundations of Agricul	Active			R: 1: 1: 2			
AGRICULTURE	Individualized Ag. Studi		Individualized Ag. Studi	Active			R: 1: E: 2: 0: 1			
AGRICULTURE	Intro to Ag		Intro to Ag	Active			R: 2: 0: 1			
AGRICULTURE	Meats		Meats	Active			R: 1: E: 2: 0: 1			
AGRICULTURE	SAE Proficiency-09		SAE Proficiency-09	Active			R: 1: E: 2: 0: 1			
AGRICULTURE	SAE Proficiency-10		SAE Proficiency-10	Active			R: 1: E: 2: 0: 1			
AGRICULTURE	SAE Proficiency-11		SAE Proficiency-11	Active			R: 1: E: 2: 0: 1			

Compass on Mobile for Students

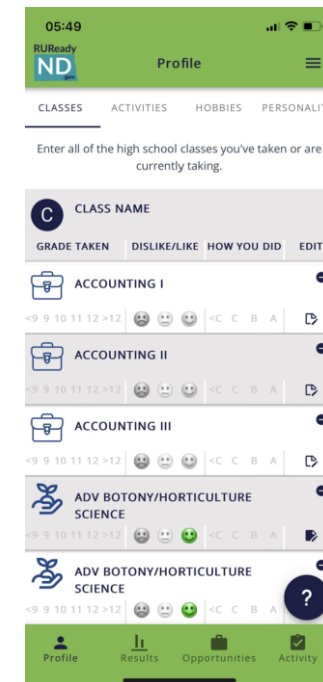
- Student can update profile, browse opportunities, sign up for notifications.
- Notifications sent for new opportunities, matches, etc. Student chooses rhythm.
- Requires student to first be logged into RUReady.nd.gov to get a mobile code



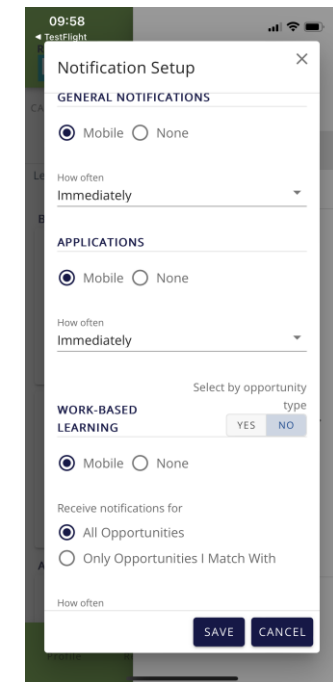
Home Page



Updating Plan



Notification Choices



Career Profiles – Driving Awareness at Scale

- Share information about your company and specific careers with thousands of students
- Students learn about your company, your positions, and any sponsorships.
- Can be done by employer or through GPS interview process
- Links provided to profile and any other promotional material (URLs, videos)
- Fees apply based on how it's built and how broadly it's shared

PATRICK MINEER 
ANYTOWN USA

EMPLOYERS
CAN FIND ME
 NO


YOUR HOLLAND SCORES 

SUGGESTED CAREERS 

CURRENT OPPORTUNITIES 
















FILTERS

FIT 

SCHOOLING 

LOCATION 

OFFERING 

OFFERING: SPONSORSHIP	
<p> MORE INFO</p> <p> VIDEO</p> <p>FIT FOR YOU: BEST</p>	<p> MORE INFO</p> <p> VIDEO</p> <p>FIT FOR YOU: BEST</p>
<p>MACHINIST KORBER </p> <p>LOCATION: FARGO, ND SCHOOLING: ASSOCIATE'S DEGREE OFFERING: SPONSORSHIP</p> <p> MORE INFO</p> <p> VIDEO</p> <p>FIT FOR YOU: BEST</p>	<p>CERTIFIED MASTER SERVICE TECHNICIAN LAKE TOYOTA</p> <p>LOCATION: DEVILS LAKE, ND SCHOOLING: CERTIFICATION OFFERING: SPONSORSHIP</p> <p> MORE INFO</p> <p> VIDEO</p> <p>FIT FOR YOU: BEST</p>
<p>CERTIFIED MEDICAL ASSISTANT SANFORD </p> <p>LOCATION: (MULTIPLE) SCHOOLING: ASSOCIATE'S DEGREE OFFERING: SPONSORSHIP</p> <p> MORE INFO</p> <p> VIDEO</p> <p>FIT FOR YOU: NOT YET</p>	<p>LICENSED PRACTICAL NURSE SANFORD </p> <p>LOCATION: FARGO, ND SCHOOLING: ASSOCIATE'S DEGREE OFFERING: SPONSORSHIP</p> <p> MORE INFO</p> <p> VIDEO</p> <p>FIT FOR YOU: NOT YET</p>



Licensed Practical Nurse

Who is Sanford?


Sanford Health, one of the largest health systems in the United States, is dedicated to the integrated delivery of health care, genomic medicine, senior care and services, global clinics, research and affordable insurance. Headquartered in Sioux Falls, South Dakota, the organization includes 44 hospitals, 1,400 physicians and more than 200 Good Samaritan Society senior care locations in 26 states and nine countries.



youtube.com/watch?time_continue=8&v=r4TJ312ljk&feature=emb_logo

Apps Confluence Passport Datorama Product Launch Plan Compass - Test Oracle OACS

YouTube Search



Become a Licensed Practical Nurse at Sanford Health

545 views · Nov 19, 2018

5 0 SHARE SAVE ...

>500 Participating Employers & Growing



Quick Review of the 4-Year Rolling Plan

- The 4-year rolling plan is a requirement for Choice Ready and needed for every student
- It should be reviewed twice/year with a student from 8th grade through 12th grade
- Includes:
 - Classes a student is planning to take through school
 - Activities they may want to try
 - High level overview of student's plans after graduation
- Choice Ready requires the last date the plan was reviewed with the student
- No specific format needed to capture, so every school does different
 - Spreadsheets
 - PDF
 - RUPReady Course of Study
 - **Compass**
- More guidance here: <https://www.nd.gov/dpi/sites/www/files/documents/Division%20of%20SS%26I/ESSA/Choice%20Ready/FourYearRollingPlan.pdf>

Next Steps

- Work with us to make sure your course list is up to date
 - Contact at patrick@goldenpath.net or derek@goldenpath.net
- Use training video for students at <https://www.youtube.com/watch?v=9eJT0UacbMY>
- Add credits to each class

What's coming:

- High level credit estimates
- Exploring Choice Ready exports for other things (volunteering, etc.)
- Reminder notifications for students who haven't completed the plan