GOLDEN PATH SOLUTIONS

4-Year Rolling Plan

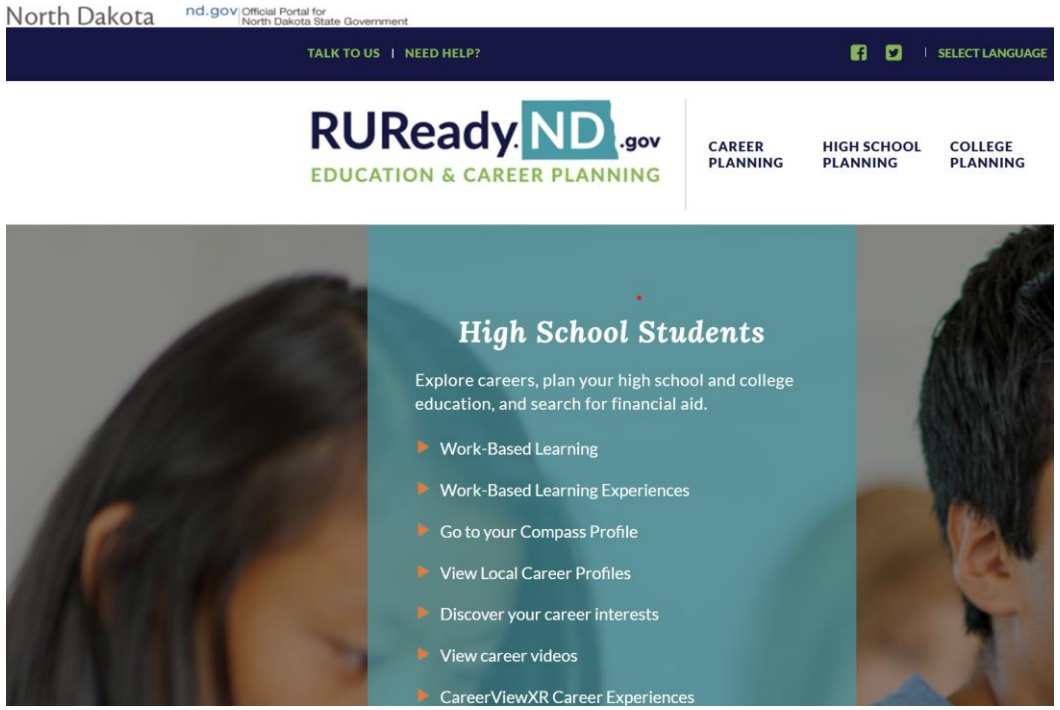
- What is it?
- How Compass supports the 4-year plan
- Process
  - Reviewing and updating your class list
  - Having students update their Compass profile/4-ear plan
  - Tracking progress and reviewing the details
- Recommended best practices
- Additional Resources
  - Presentation for use in the classroom
  - Parent resources (newsletter)

Quick Review of the 4-Year Rolling Plan

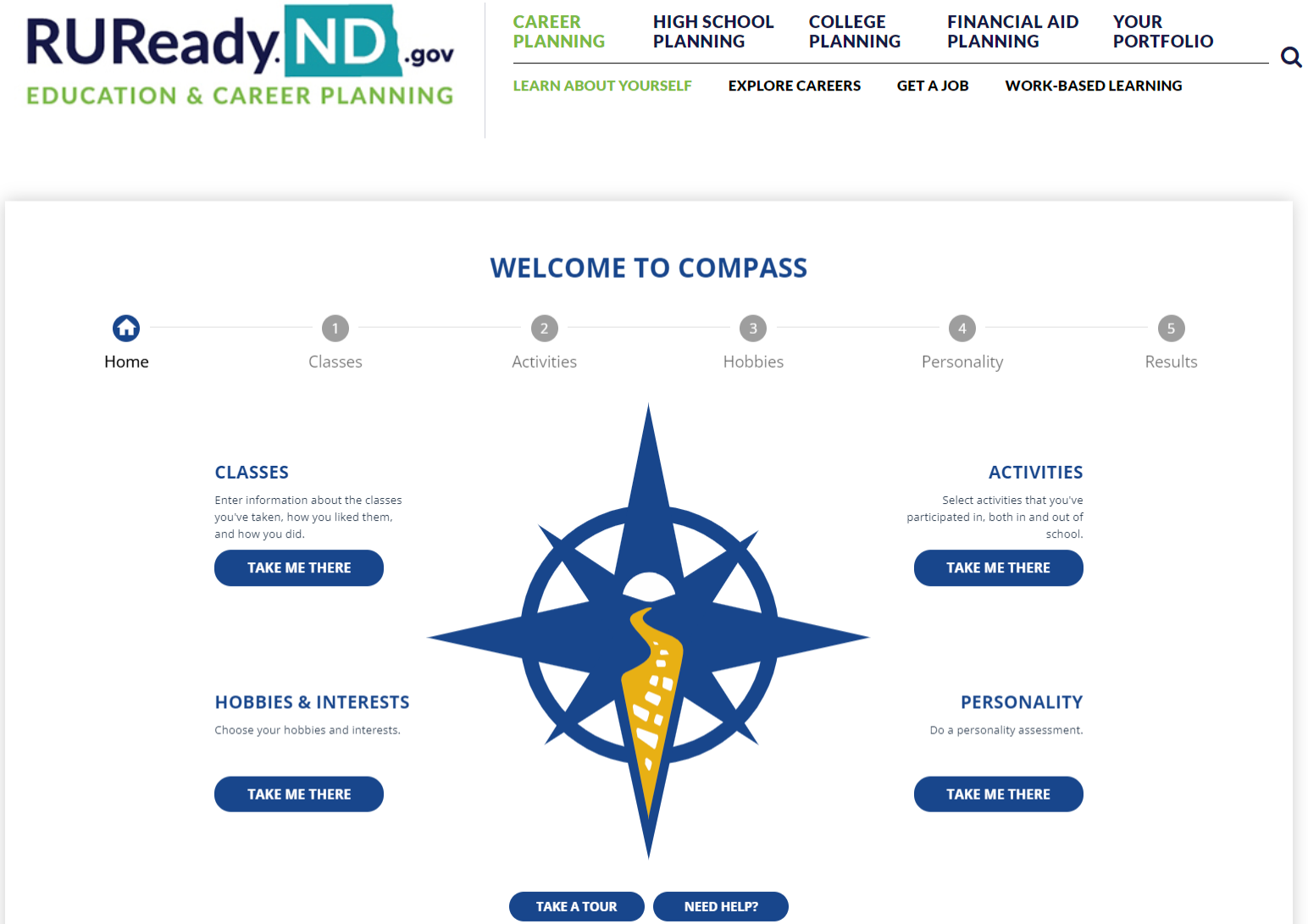
- The 4-year rolling plan is a requirement for Choice Ready and needed for every student
- It should be reviewed once/year with a student from 8th grade through 12th grade
- Includes:
  - Classes a student is planning to take through school
  - Activities they may want to try
  - High level overview of student's plans after graduation
- Choice Ready requires the last date the plan was reviewed with the student
- No specific format needed to capture, so every school does different
  - Spreadsheets
  - PDF
  - RUReady Course of Study
  - **Compass**
- More guidance here: https://www.nd.gov/dpi/sites/www/files/documents/Division%20of%20SS%26I/ESSA/Choice%20Ready/FourYearRollingPlan.pdf

Getting to Compass for Students

- Students access Compass through RUReady.ND.gov
- Student updates their profile throughout high school, starting in 8th grade
- A school's course list is loaded into Compass so students see your school's classes

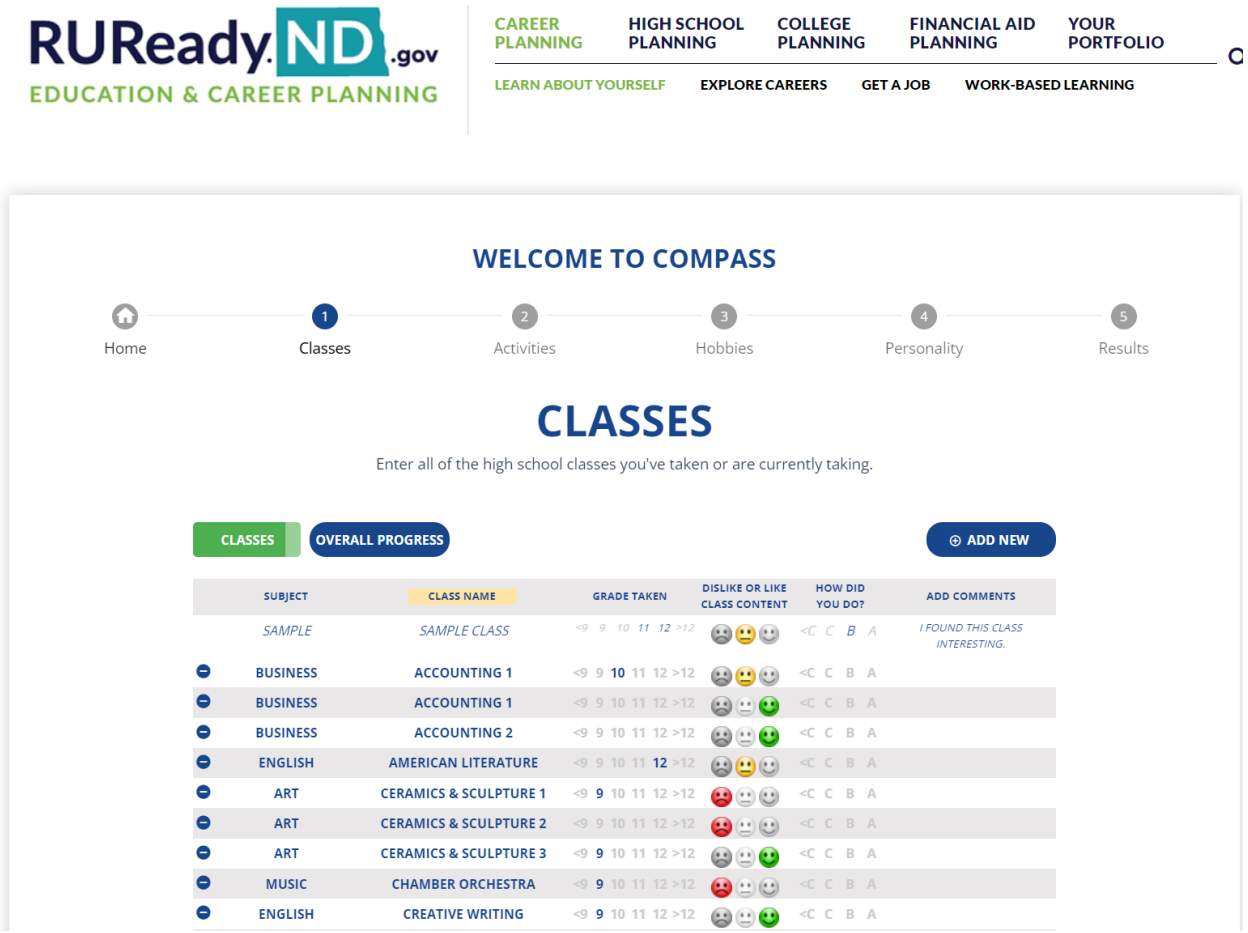


The Student Compass Profile



- Students update Classes, Activities, Hobbies, and Personality
- They update throughout school, once/semester
- Under “Results” students see Holland Codes and can view opportunities
- Opportunities include:
  - Career Profiles
  - Employers
  - Link to generic careers
  - Link to Work-based Learning
  - Events
- You can see what students enter in the Compass Console

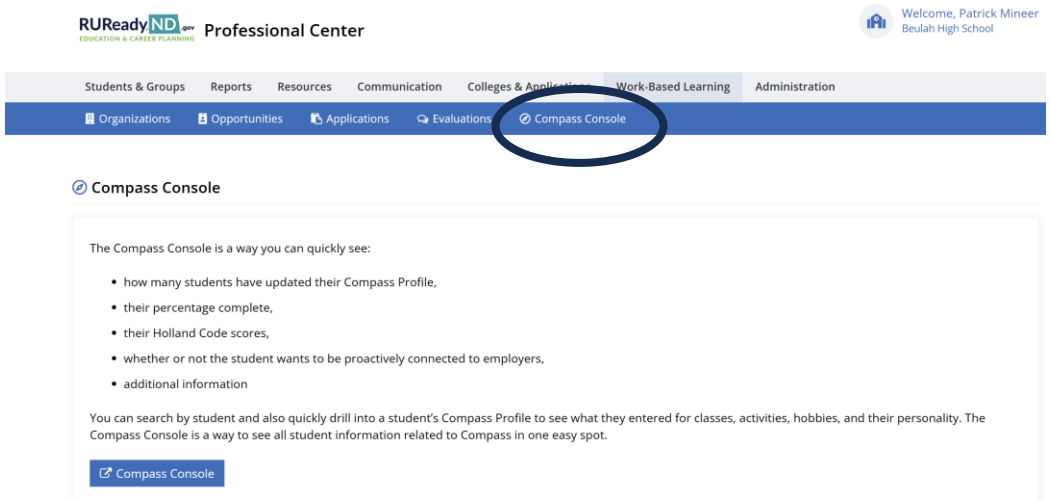
How Compass Supports the 4-Year Rolling Plan

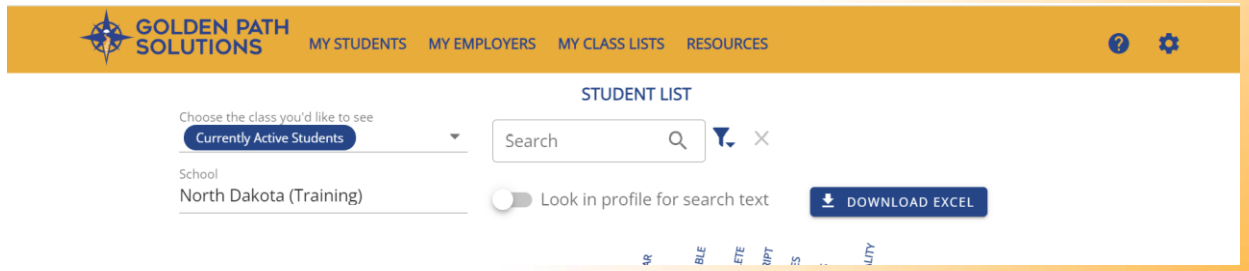


- Students add classes they've taken or going to take
- Students add additional information if needed
- Same process for Activities, Hobbies, and Personality
- Plan can be modified as student progresses through high school
- Students can print out plan
- Can be shared with parents, reviewed with school professionals through RUReady

The Compass Console

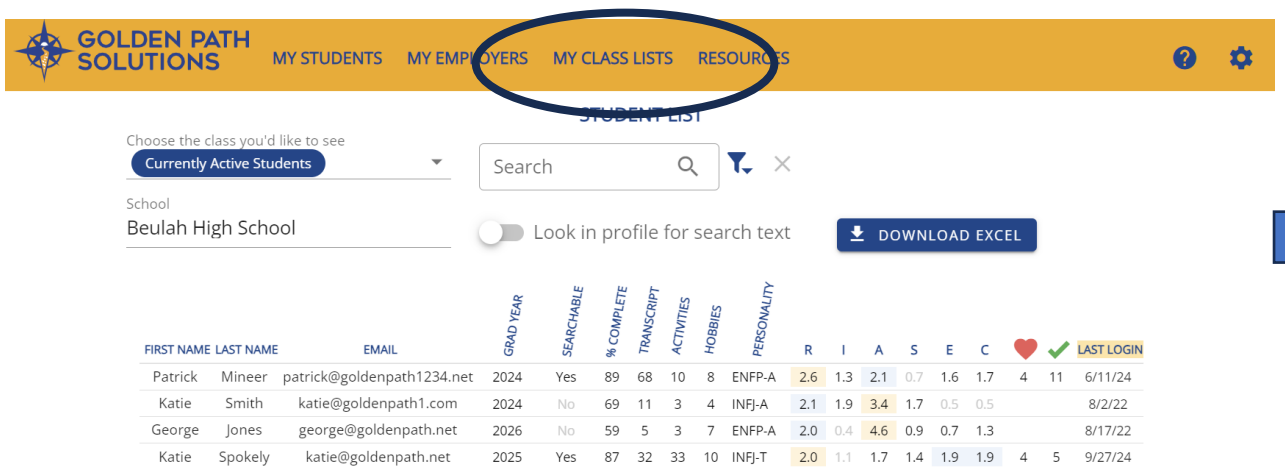
- The Compass Console gives school professionals ability to track & approve student's profiles
- In the Console, you can:
  - Update course lists
  - See completion percentage of all students
  - Look at each student's profile
  - Filter on students by graduation year, high school or middle school
  - See personality assessments, Holland Code results
  - Track employer interest, work-based learning matches, etc.

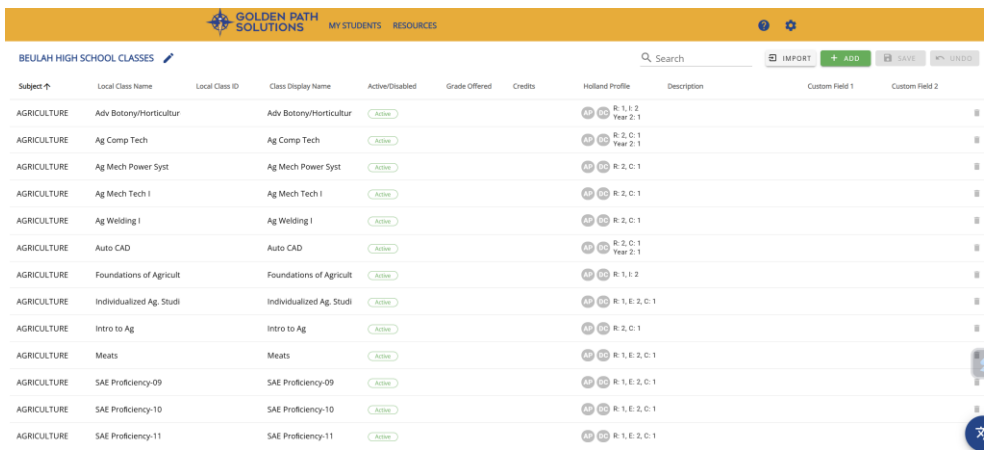




Modifying the Course List

- You as an administrator can manage your school's course list, including:
  - Adding new classes
  - Renaming classes
  - Deactivating or activating classes
  - Adding credits
- Access through the Compass Console (In Professional Center, go to Work-based Learning, Compass Console)
- Initial Course List will be pre-populated using a PowerSchool export
- School courses are all mapped to the Master State Course List using MIS03 Codes





Demo

GOLDEN PATH
SOLUTIONS

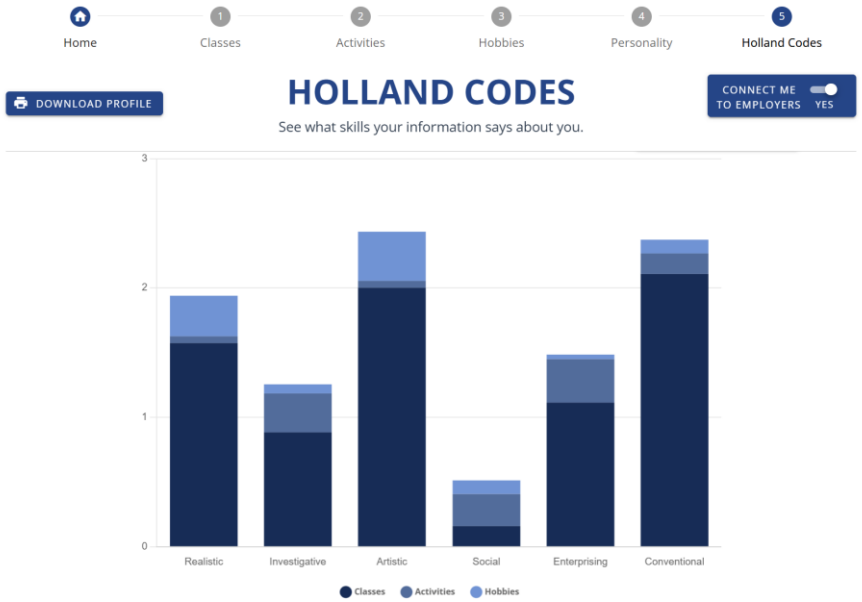
Compass, Work-Based Learning & Career Exploration

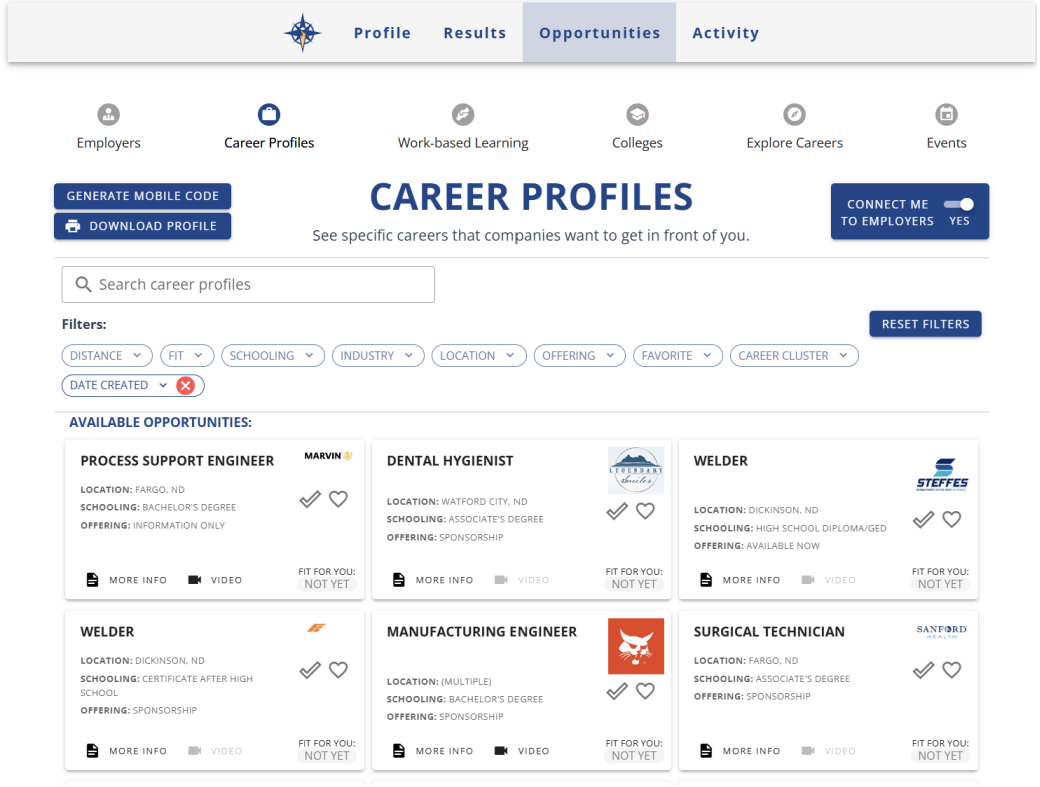
- Learning about employers, careers, college programs, and work-based learning
- Generic career exploration in RUReady
- How the Compass profile matches students to opportunities
- Work-based learning process
  - Flow & demonstration
  - Best practices
  - Documentation

Holland Codes

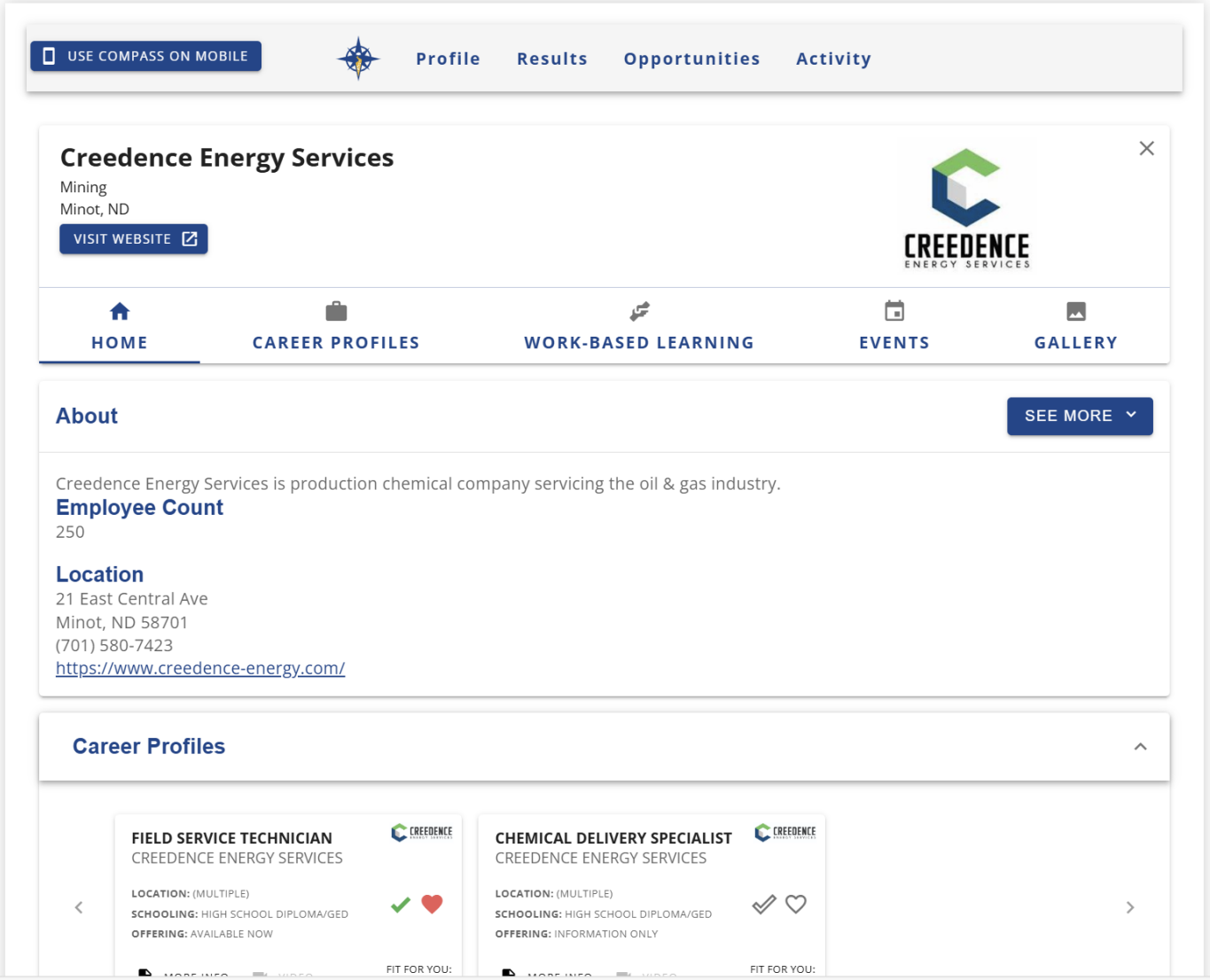
In addition to storing the 4-year rolling plan, Compass uses that information to provide information on:

- Holland Codes
- Suggested Careers
- Local Career Profiles
- Regional College Information
- Work Based Learning Opportunities
- Events



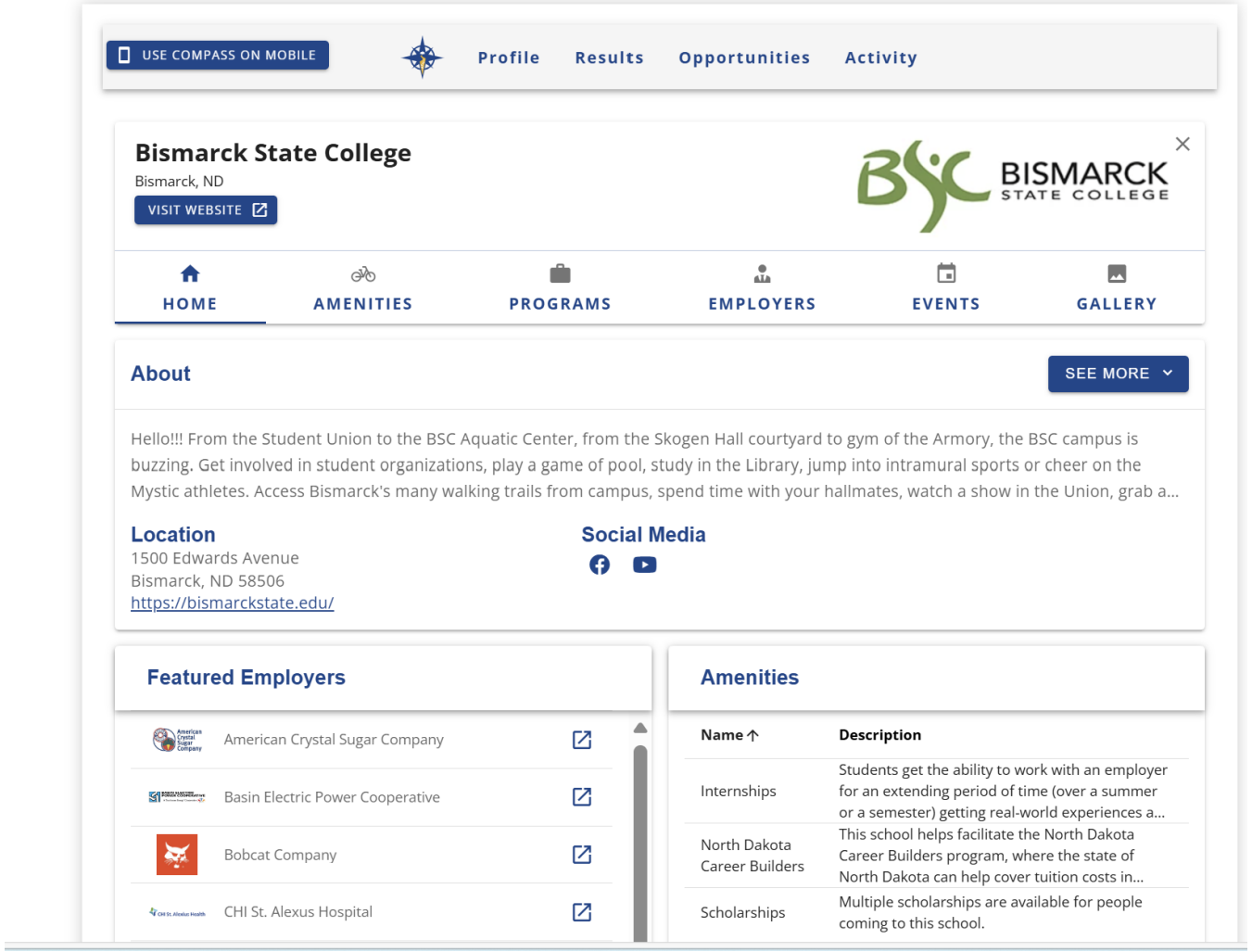


Employer Information

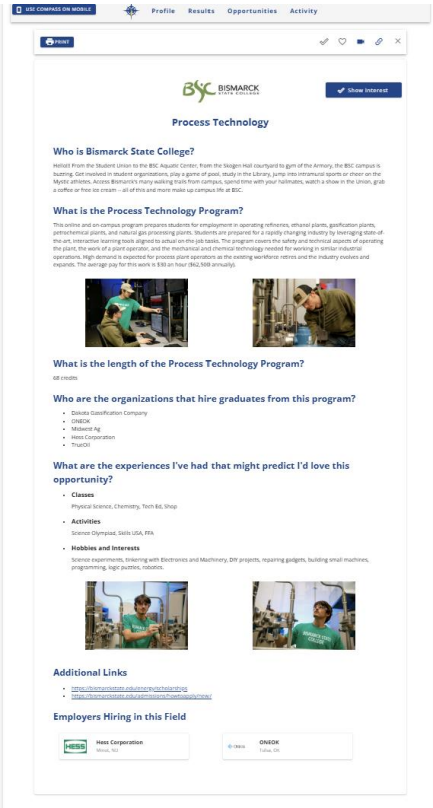


- Students can learn about companies, career profiles, events, links to work-based learning
- See all information in one place

College Information



- Students see information on colleges, enrollment, ratios, why go there, etc.
- Learn about featured employers, amenities
- Employers are highlighted that work hire from programs

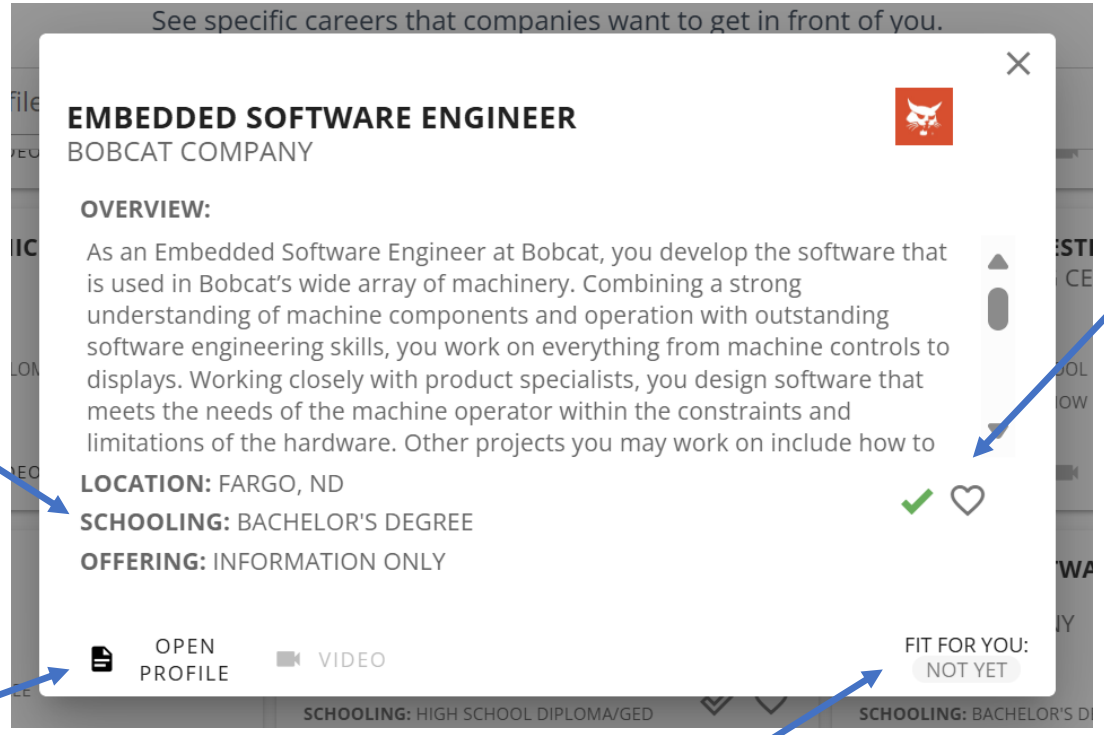


Career Profiles

- Companies decide what careers to get in front of stdents
- Work with Golden Path to build one or more profiles, or do-it-yourself
- Determine how many students you want to see your information (regional or state-wide)

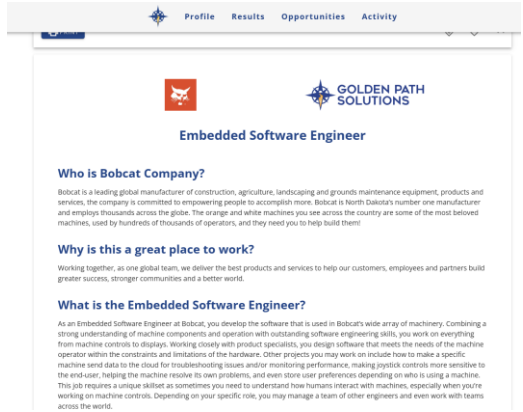
Learn about the location, schooling required, and if sponsorships are available or not

Open the profile to learn about the role



Favorite the career if there's interest

See if the fit is great, best, or not yet



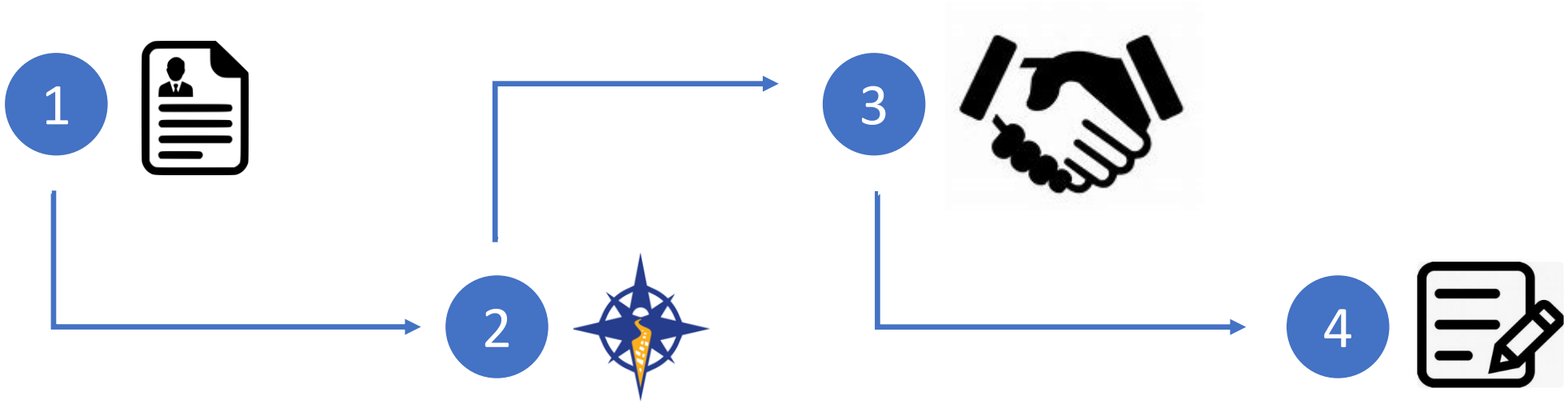
Work-based Learning - High Level Workflow

Work-Based Learning Opportunities Created

- Includes Connections DB, WBL, & Career Profiles
- Employers create in Compass, sent to Pro User
- Pro User can also create just for their school
- Once approved, opportunities are visible for students

Students apply to & participate in WBL opportunities

- Students apply, Pro User approves
- Applications shared with employer for approval
- Upon acceptance, a WBL Experience is created, hours logged
- Pro User can initiative evaluations during or at end



Students Learn About Skills & Opportunities

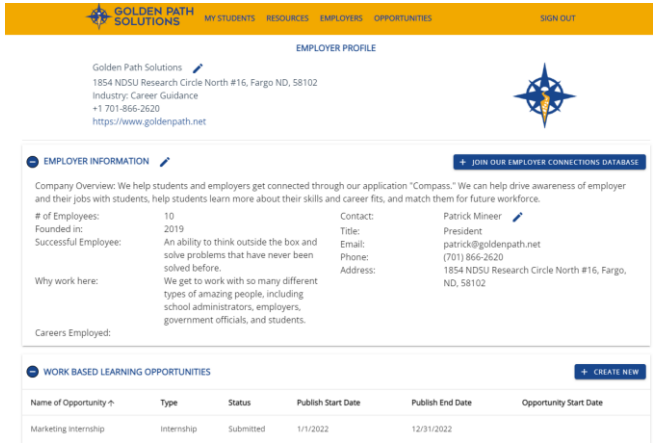
- Students update Compass with classes, activities, hobbies
- Students browse and are matched with opportunities
- Can learn more about companies, careers, and WBL

WBL Completed

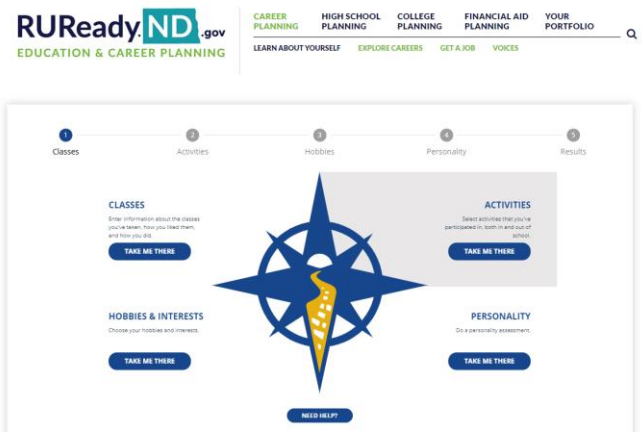
- Students reflect on experience
- Evaluations driven with employers
- Choice Ready Reporting

The Process for Work-Based Learning

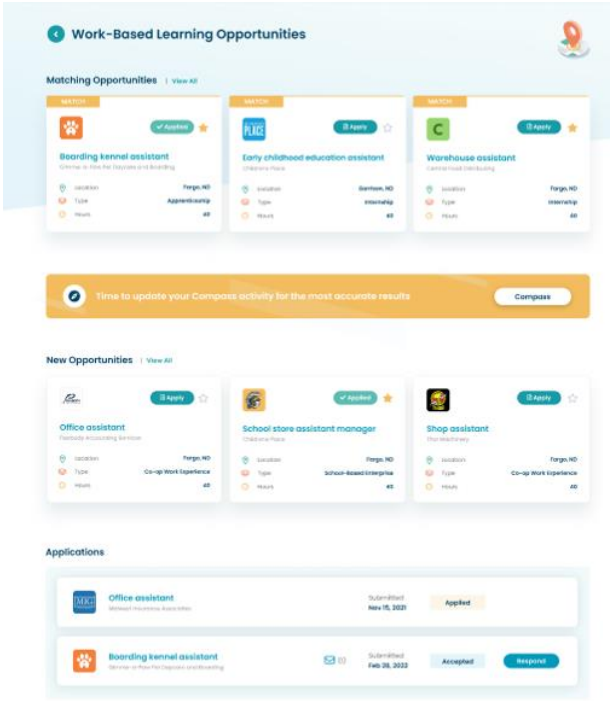
1 Employers Create Profiles & Opportunities, school professionals approve



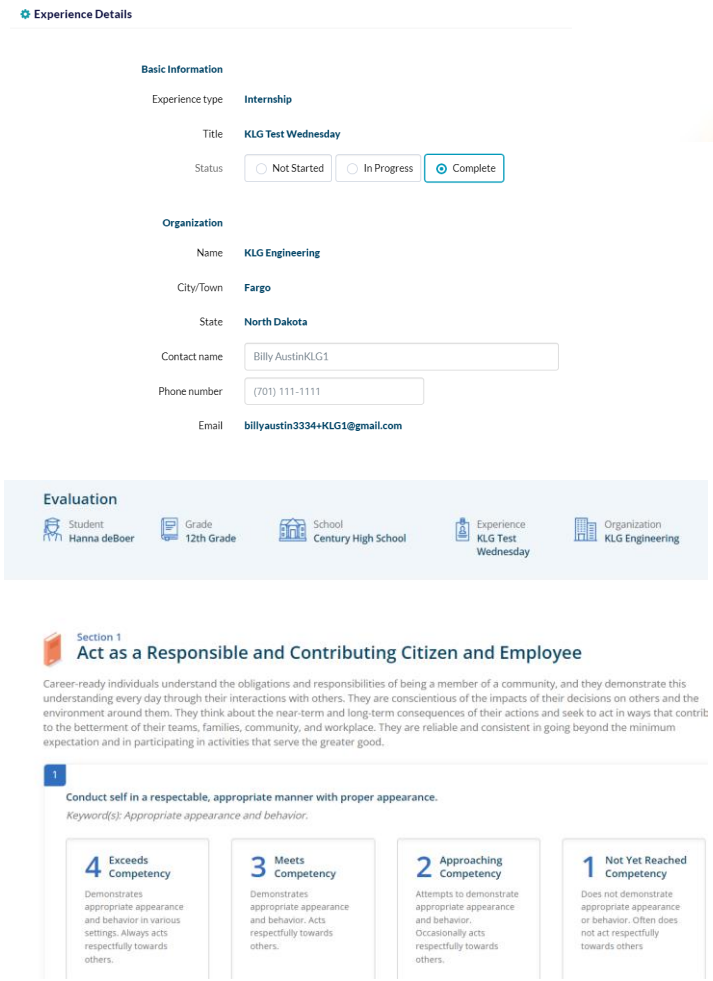
2 Students Take Compass Assessment



3 Students apply to opportunities

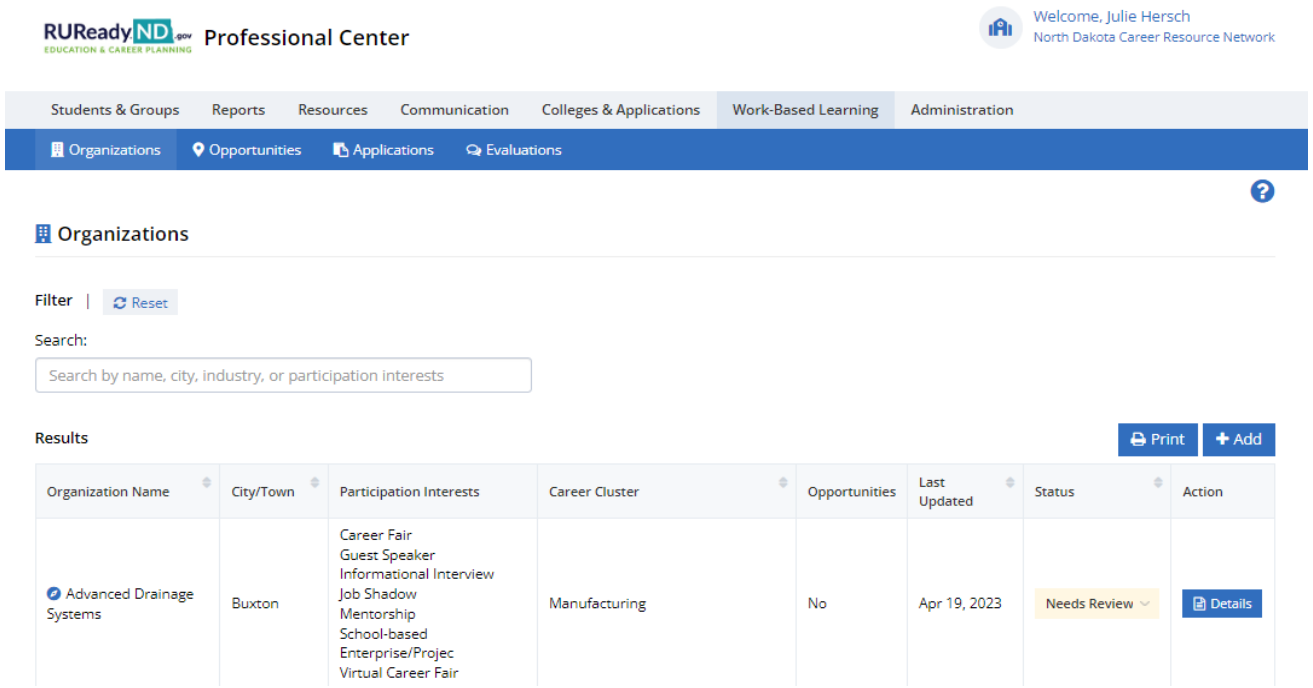


4 Student Reflects, Employer Evaluates

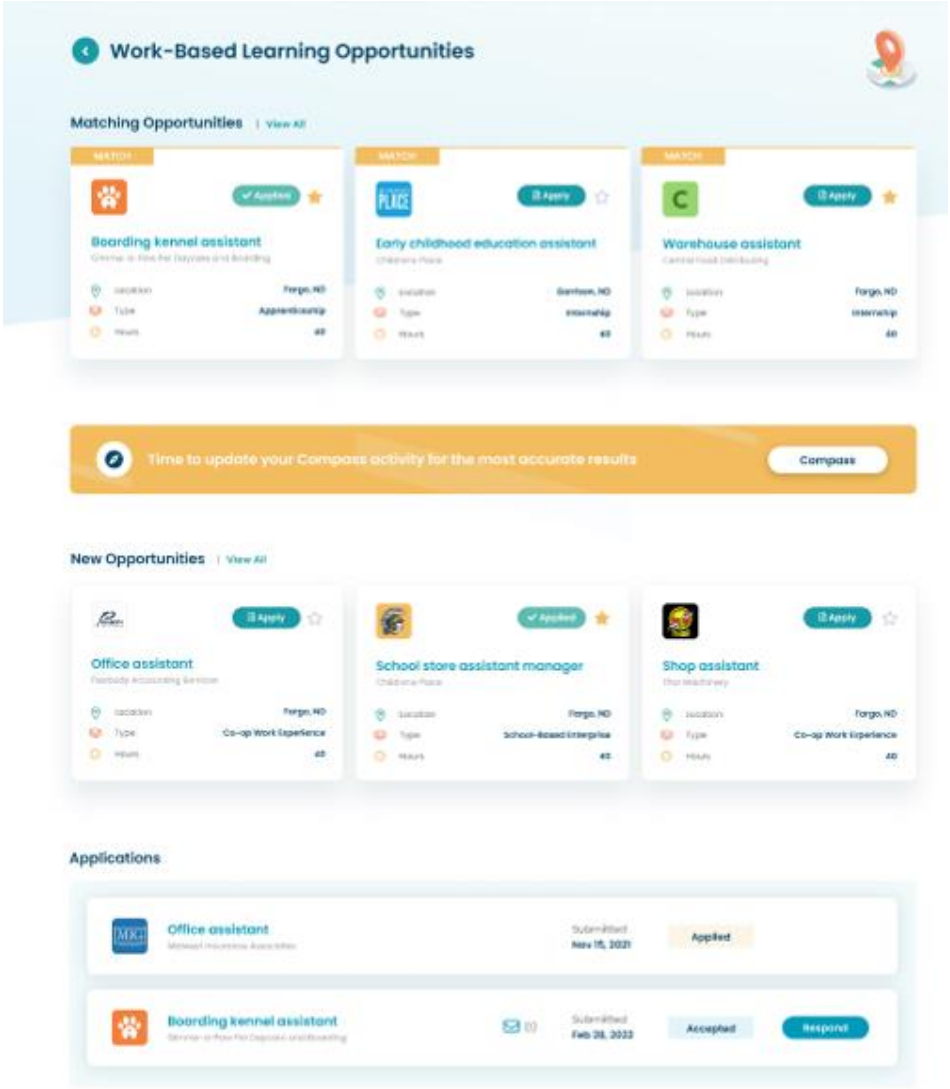


The Employer Database

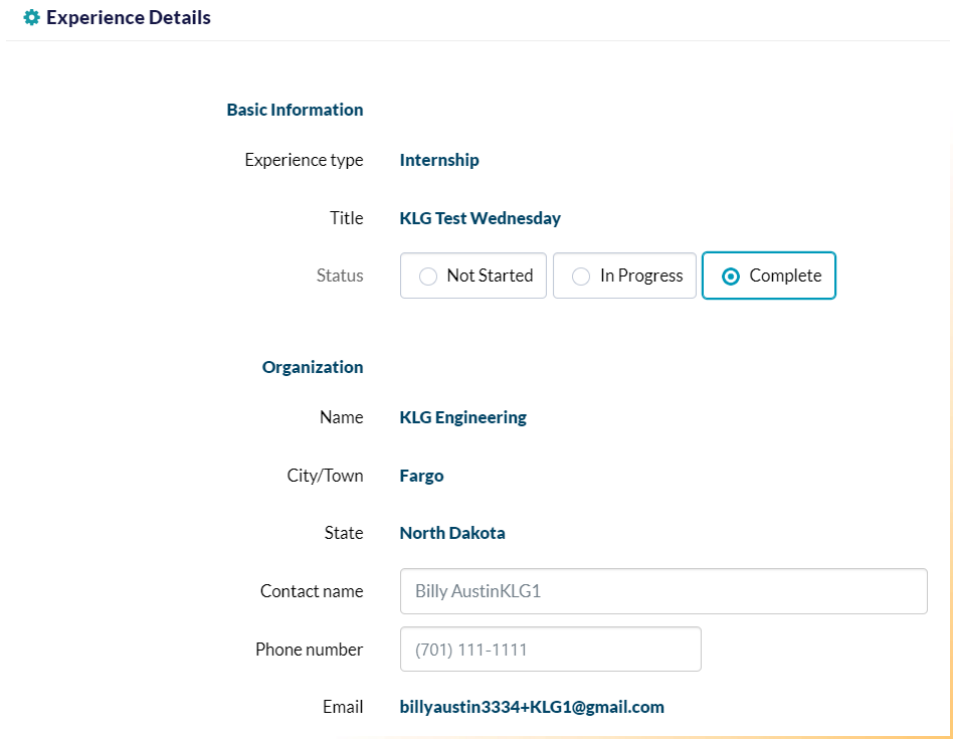
- Go to the Organization tab
- Information comes from employers themselves
- You can search by headquarters location, offering type, career cluster
- You can see additional information for contact information, company overviews
- For opportunities (WBL, Career Profiles, Events) you will receive email notifications



Students Apply, Track Time & Reflect On Work-based Learning

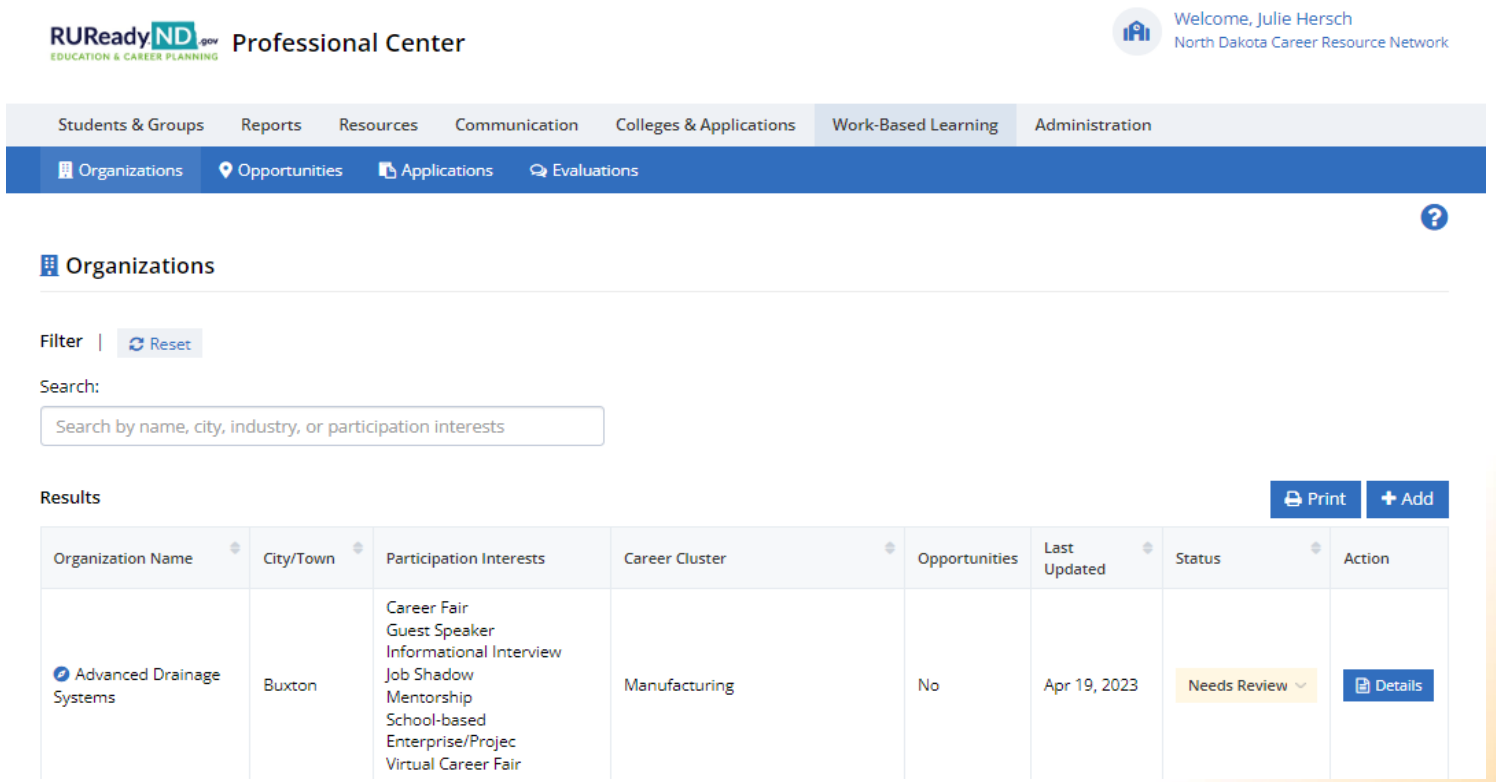


- Work-based Learning helps get exposure with a company and a job during high school



Making Organizations and Opportunities Active

- Work-based Learning helps get exposure with a company and a job during high school

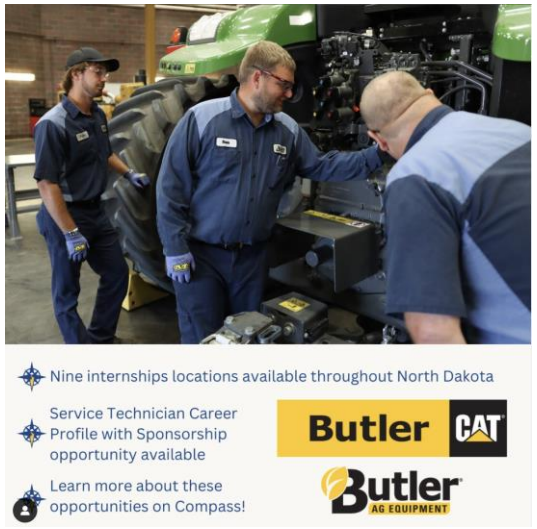


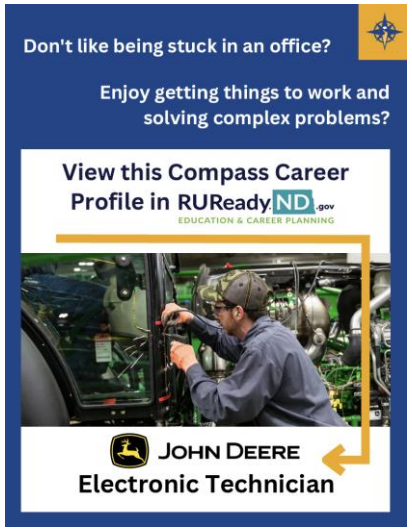
Demo

GOLDEN PATH
SOLUTIONS

Getting Employers Engaged

- Encourage employers to create WBL before events (i.e. career fairs)
- Have employer use templates they can customize and bring to events
- Have employers post on social media and share opportunities
- Promote them on school screens, newsletters, etc.
- Encourage them to share opportunities tied to colleges
- Include sign-ups as part of supporting other programs (CTE programs, buildings, etc.)
- YouTube https://www.youtube.com/watch?v=D-ZGALKvbWw&t=7s
- Reach out to Department of Commerce, Chambers, EDCs, etc. for support/promotion





Employer Marketing Materials

- Golden Path has generated a series of materials to get employers interested
- Social media templates allow employers to showcase their investment in students
- Send them to ND CTE Business & Industry for a login button
- Branded handouts can be shared with students at events (i.e. career fairs) for students to follow up

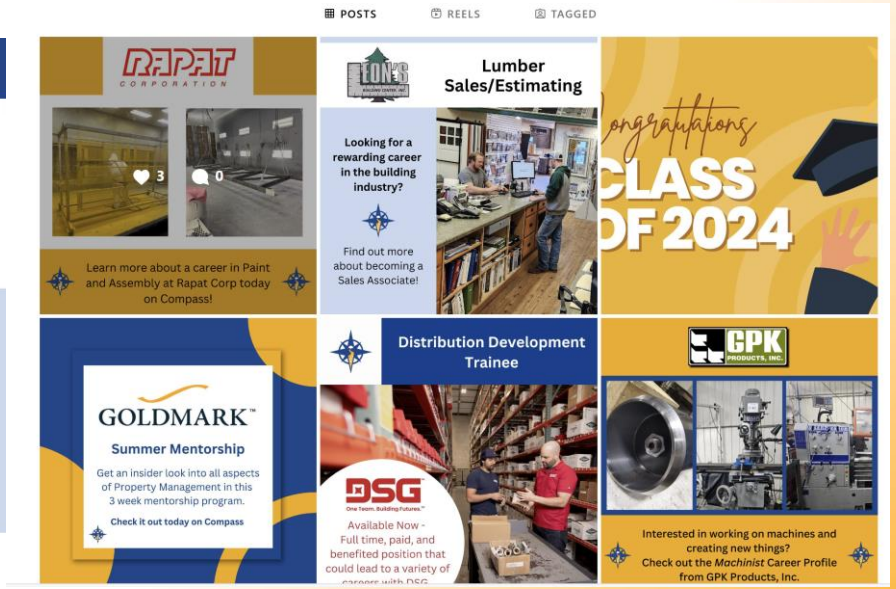
Getting Students Engaged

- Make sure students are learning about new opportunities with you, teachers, and counselors
- Encourage students to download the mobile app and sign up for notifications
- Show students how to opt in to being searchable
- Invite students to be searchable
- YouTube video at https://youtu.be/9eJT0UacbMY?si=AQR1DYjQ-WuKTuGS
- Engage on Instagram or Facebook

Parent Handout

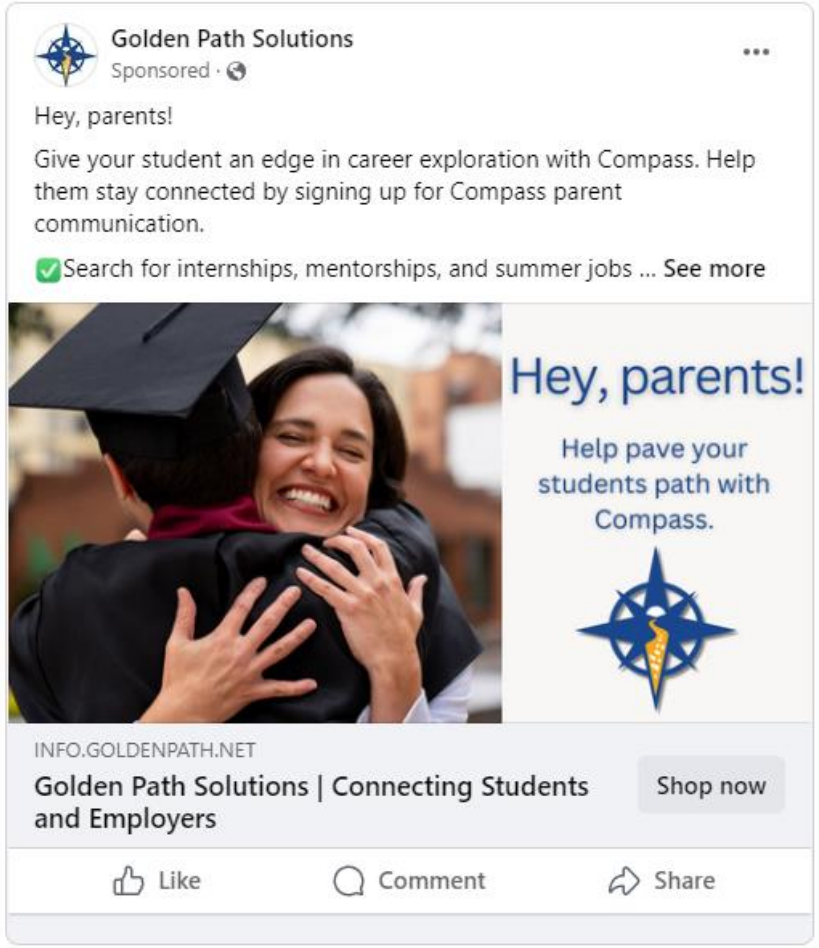
Student Handouts (including login information)

Instagram Account

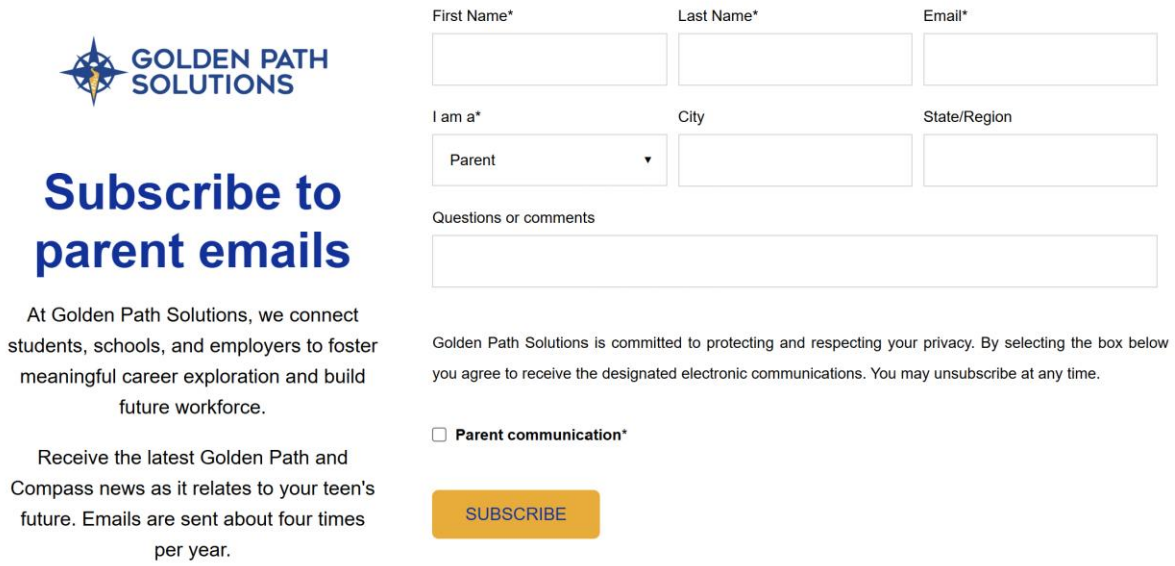


Parent Communications

- Starting to build a way to communicate with parents
- Facebook ad to drive awareness



[Subscribe to Parent Communication (goldenpath.net)]

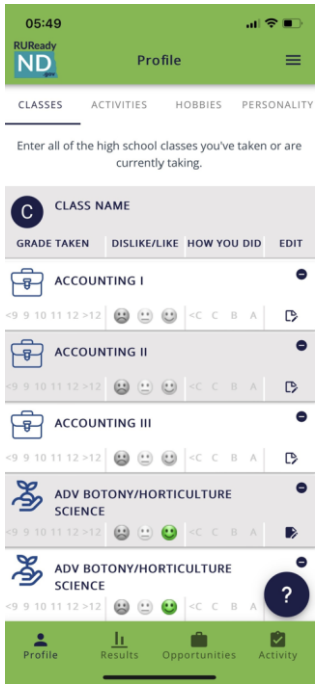
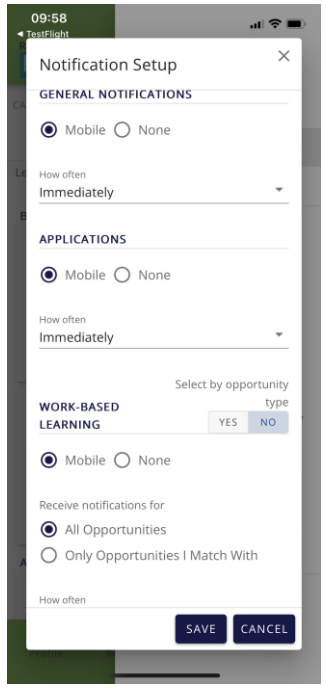


Compass on Mobile for Students

- Student can update profile, browse opportunities, sign up for notifications.
- Notifications sent for new opportunities, matches, etc. Student chooses rhythm.
- Requires student to first be logged into RUReady.nd.gov to get a mobile code

Home Page

Updating Plan



Notification Choices