

# #1 LEADER

Score:  
4-3-2-1

Consistency

Communication Management

Ethics

Leadership

Reliability

Sub Score

Divide by 5

SCORE

# #2 COMMUNICATOR

Score:  
4-3-2-1

Active Listening

Presentation Skills

Persuasion

Verbal Communication

Written & Visual Communication

Sub Score

Divide by 5

SCORE

# #3 CRITICAL THINKER

Score:  
4-3-2-1

Analytical Thinking

Continuous Improvement

Logical Reasoning

Problem Solving

Research Skills

Sub Score

Divide by 5

SCORE

# #4 COLLABORATOR

Score:  
4-3-2-1

Conflict Resolution

Cultural Awareness & Competence

Networking

Recognizing & Mitigating Biases

Teamwork & Collaboration

Sub Score

Divide by 5

SCORE

**Score Key:**  
4=Exceeds Competency  
3=Meets Competency  
2=Approaching Competency  
1=Not Yet Reached Competency

# #7 TIMELY MANAGER

Score:  
4-3-2-1

Delegation

Organization

Prioritization

Task Management

Understanding the System

Sub Score

Divide by 5

SCORE

# #12 SKILLED EMPLOYEE

Score:  
4-3-2-1

Continuous Skill Learning

Industry-specific Tool Usage

Math Skills

Reading & Interpreting

Technical Problem-Solving

Sub Score

Divide by 5

SCORE

# COMPLETE CRP SCORE

Total of all  
Sub-Scores

Divide by 30

TOTAL  
SCORE



Career Ready Practice Rubrics

INDIVIDUAL'S NAME: